



February 28th, 2022
H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that SN Nuclearelectrica SA supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. SN Nuclearelectrica SA, Romania's sole nuclear energy producer, has already embarked on a full path towards sustainability through our clean energy production, avoiding 10 million tons of CO2/year, strong environment management system, concern, equity and protection for our employees and collaborators and already implemented anti-corruption policy and tools. With this communication, we express our intent to implement those principles and to continue to develop our best practices in such a way as to develop a solid sustainability culture for the company and our partners. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

SN Nuclearelectrica SA will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.

- A description of practical actions in terms of disclosure of any relevant policies, procedures, activities that the company has taken or plans to undertake, as part of our development strategy, to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes in terms of how the degree to which our targets/performance indicators were met, or other qualitative or quantitative measurements of results.

Sincerely yours,

Cosmin Ghita
Chief Executive Officer

A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke extending to the left.